

Minor Release and Waiver of Liability Form



For volunteers 14 years and older

This Release MUST be signed by the Minor's Parent/Guardian

Please complete the following (print clearly):

Last: _____	First Name: _____	M.I. _____
Street Address: _____		
City: _____	State: _____	Zip Code: _____
Primary Phone Number: _____		
E-mail _____		
What group or organization are you volunteering with (if any)? _____		
Emergency Contact Name/Relationship: _____		Emergency Contact Phone: _____
Would you like to receive our monthly E-newsletter? _____ monthly Volunteer E-newsletter? _____		

RELEASE AND WAIVER OF LIABILITY

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____, 2016, by _____ (the volunteer's name), a minor child, and _____ (the parent/guardian's name), the parent having legal custody and/or the legal guardian of the volunteer, in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Greenville County, SC Inc., a South Carolina nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat"). (Note that any additional parent or guardian should sign the Release).

The Volunteer and Guardians desire that the Volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer and the Guardians understand that the Activities include working in or for Habitat for Humanity ReStore Operations, loading and unloading materials, and other volunteer activities.

The Volunteer and Guardians do hereby freely, voluntarily, and without duress execute this Release under the following terms:

Release and Waiver. Volunteer and Guardians do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer and Guardians understands that this Release discharges Habitat from any liability or claim that the Volunteer or Guardians may have against Habitat with respect to any bodily injury, personal injury, illness, death,

or property damage that may result from Volunteer's Activities with Habitat, Whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and Guardians also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Medical Treatment. Volunteer and Guardians do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

Assumption of the Risk. The Volunteer is aware that any activity within the ReStore involves a certain degree of risk of personal injury, and that the amount of risk will vary significantly depending upon the activity.

Volunteer and Guardians hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance. The Volunteer and Guardians understands that, except as otherwise agreed to by Habitat in writing; Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release. Volunteer and Guardians do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Confidentiality. The Volunteer agrees that in the course of their participation in the Activities, they may have access to personal information of other persons or of ReStore operations. The Volunteer agrees to maintain the confidentiality of such information, to use such information only as necessary to perform their job as a volunteer, and to comply with Habitat for applicable policies regarding such information.

Other. Volunteer and Guardians expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of South Carolina, and that this Release shall be governed by and interpreted in accordance with the laws of the State of South Carolina. Volunteer and Guardians agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer and Guardians have executed this Release as of the day and year written above.

Witness: _____

Volunteer Signature: _____

Witness: _____

Parent/Guardian Signature: _____

Witness: _____

Date: _____